

PAY AND BENEFITS

Residential Officer

\$35,318.40 — \$52,332.80

Probation/Parole Officer I

\$38,459.20 — \$57,787.20

Probation/Parole Officer II

\$41,683.20 — \$63,148.80

Probation/Parole Officer III

\$47,049.60 — \$72,987.20

Employees of the Eighth Judicial District also receive generous benefit packages that include:

- Iowa Public Employee Retirement system
- State of Iowa dental, health, disability and life insurance coverage
- Deferred compensation packages and flexible spending account enrollment

The Eighth Judicial District Department of Correctional Services is an independent public agency, with a board of directors, created and established under Chapter 905 of the Code of Iowa to provide community correctional services to the 14 counties in south-east Iowa that comprise the Eighth Judicial District: Appanoose, Davis, Des Moines, Henry, Jefferson, Keokuk, Lee (North and South), Louisa, Mahaska, Monroe, Poweshiek, Van Buren, Wapello and Washington. We provide comprehensive adult community corrections programming in the Eighth Judicial District. Simply put, the district provides all correctional services except prison incarceration.

Our Vision

An Iowa with no more victims

Our Mission

Providing an opportunity for change

Our Values and Beliefs

People can change

Every person should be treated with dignity and respect

Our efforts help make people safer

We must work as a team if we are to succeed

CAREER OPPORTUNITIES IN COMMUNITY CORRECTIONS

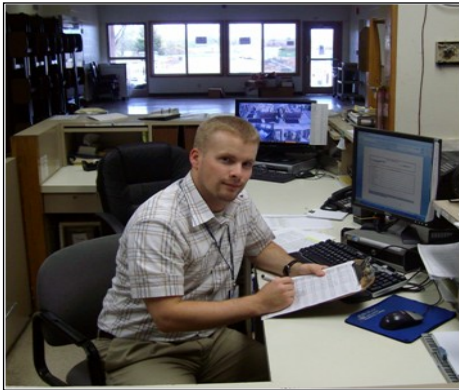


A future worth looking into . . .

For more information, contact the
Eighth Judicial District
Department of Correctional Services
Ph. (641) 472-4242 Ext. 111
www.8thjdcbc.com



CAREER PATHS IN COMMUNITY CORRECTIONS



RESIDENTIAL OFFICER

The district operates two residential correctional facilities located in Ottumwa and Burlington, Iowa. Residential officers are the primary individuals assigned with the duties of enforcing facility rules and of maintaining proper accountability of all residents. Residential officers are also responsible for promoting treatment objectives and are the first line of supervisors for the facility residents. Residential officers are scheduled on one of three shifts that provide 24/7 coverage. Both facilities offer internship programs.

For more information, contact:

Donn Bruess, ORF Manager

Ph. 641-682-3069

Ted Gutman, BRF Manager

Ph. 319-753-5179

PROBATION/PAROLE OFFICER

Probation/parole officers are responsible for providing supervision to offenders living in our communities. In addition to ensuring that every offender adheres to all the conditions of release, probation/parole officers also assist with transition issues such as helping with housing, education, employment, and mental health and/or substance abuse treatment. Officers meet with offenders on a regular basis to provide guidance and document compliance. Probation/parole officers also work very closely with local law enforcement and the court system. A primary responsibility of all officers is to promote public safety. If violations are noted, the officer will file details with the court and may have an arrest warrant issued to place the offender in jail. The ability to complete accurate reports and offer testimony in court are critical job requirements. An associate of arts degree is required and a bachelor's degree is preferred.



HIGH RISK UNIT

This unit was created to meet the district's mission in protecting the public, staff, and offenders. This unit functions as a team and provides field surveillance and other related functions on offenders assessed at a high risk to recidivate. Officers work throughout the 14-county district, primarily during the evening and late-night hours and provide surveillance, electronic monitoring, drug and alcohol testing, warrant service, and other related tasks on referred offenders. HRU officers are ILEA-certified, uniformed, armed, and otherwise equipped as law enforcement officers.

For more information, visit our Web site:

www.8thjdcbc.com